

**VIRGINIA Performance Measures**  
**Workforce Investment Act**  
**PY 2001 (7/1/2001 to 6/30/2002)**

**FINAL 1/31/2003**

<b>FINAL Performance Measure</b>	<b>Negotiated Level</b>	<b>Actual Performance</b>	<b>Minimum Level of Performance</b>	<b>Final Measure Status</b>	<b>PY 2000 Measure Status</b>
Adult Entered Employment Rate	73	72.4	58	Met	Met
Adult Retention Rate at 6 months	83	77.7	66	Met	Met
Adult Average Earnings Change in 6 months	\$2,700	\$2,785	\$2,160	Exceeded	Exceeded
Adult Employment and Credential Rate	61	70.5	49	Exceeded	Failed to Meet
Dislocated Worker Entered Employment Rate	78	75.6	62	Met	Met
Dislocated Worker Employment Retention Rate at 6 months	91	87.5	73	Met	Met
Dislocated Worker Earnings Replacement Rate in 6 months	93	103.6	74	Exceeded	Exceeded
Dislocated Worker Employment and Credential Rate	61	73	49	Exceeded	Failed to Meet
Older Youth Entered Employment Rate	66	69.6	53	Exceeded	Exceeded
Older Youth Retention Rate at 6 months	81	80	65	Met	Met
Older Youth Average Earnings Change in 6 months	\$2,400	\$1,622	\$1,920	Failed to Meet	Exceeded
Older Youth Credential Rate	51	35.7	41	Failed to Meet	Failed to Meet
Younger Youth Skill Attainment Rate	73	97.3	58	Exceeded	Exceeded
Younger Youth Diploma or Equivalent Attainment	56	100	45	Exceeded	Failed to Meet
Younger Youth Retention Rate	55	44.7	44	Failed to Meet	Failed to Meet
Customer Satisfaction - Employer	67	75.8	54	Exceeded	Exceeded
Customer Satisfaction - Participant	69	73.4	55	Exceeded	Exceeded
	<b>4th Qtr</b>	<b>3rd Qtr</b>	<b>2nd Qtr</b>	<b>1st Qtr</b>	
<b>Exceeded the Measure</b>	9	9	10	8	
<b>Met the Measure</b>	5	5	5	5	
<b>Failed to meet the Measure</b>	3	3	2	4	
<b>Response Rates</b>	<b>4th Qtr</b>	<b>3rd Qtr</b>	<b>2nd Qtr</b>	<b>1st Qtr</b>	
<b>Employers</b>	73.00%	62.00%	80.00%	65.00%	
<b>Participants</b>	41.00%	37.00%	42.00%	35.00%	